

Glen Ellyn School District 41

Staff Survey Results

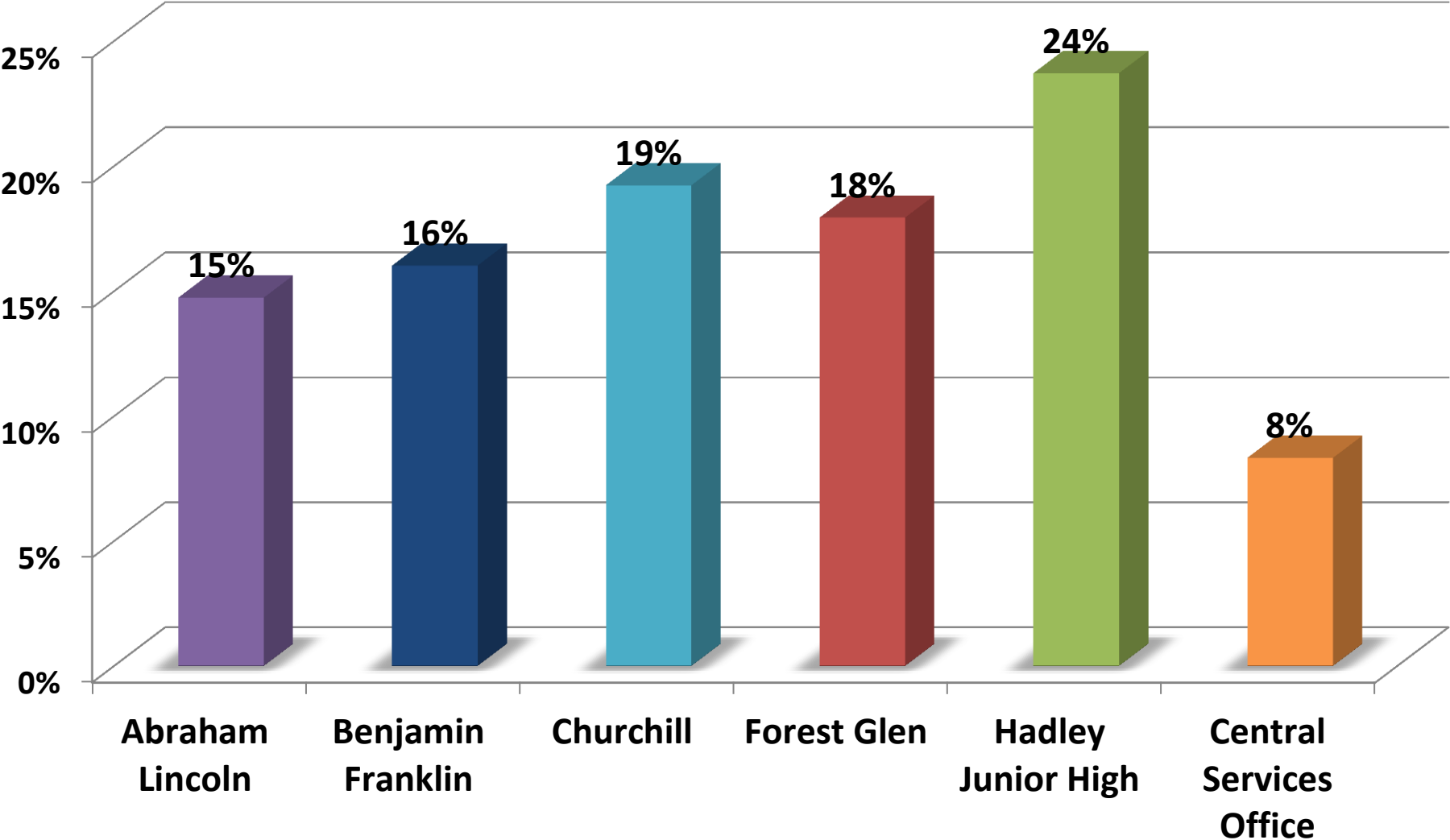
Winter 2016

Survey Summary

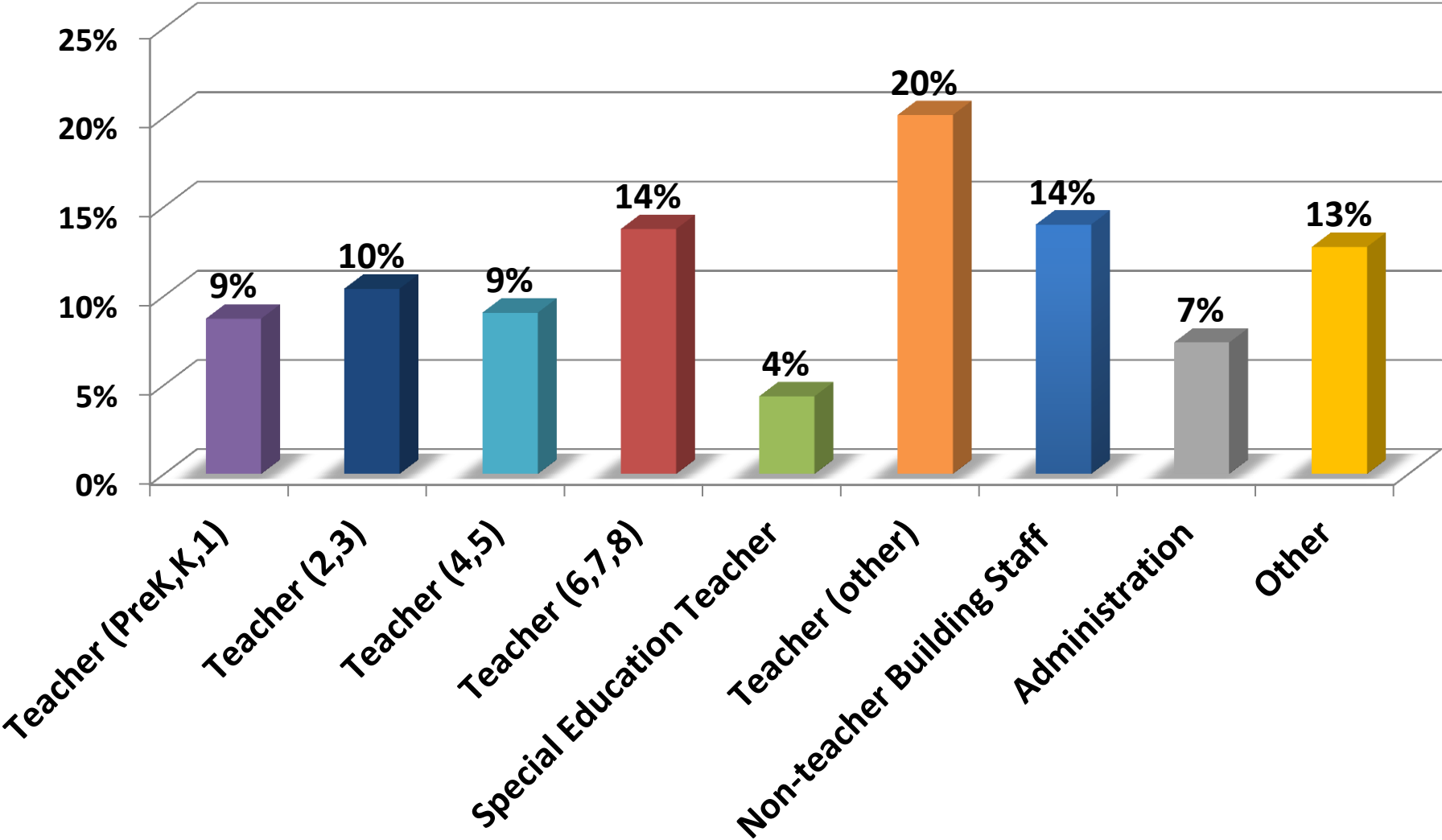
- Survey conducted in January/February of 2016
- All staff members were sent an email invitation to take the survey online. Each email contained a unique survey access code that could only be used once.
- Total responses = 312 (75% participation)

Respondent Information

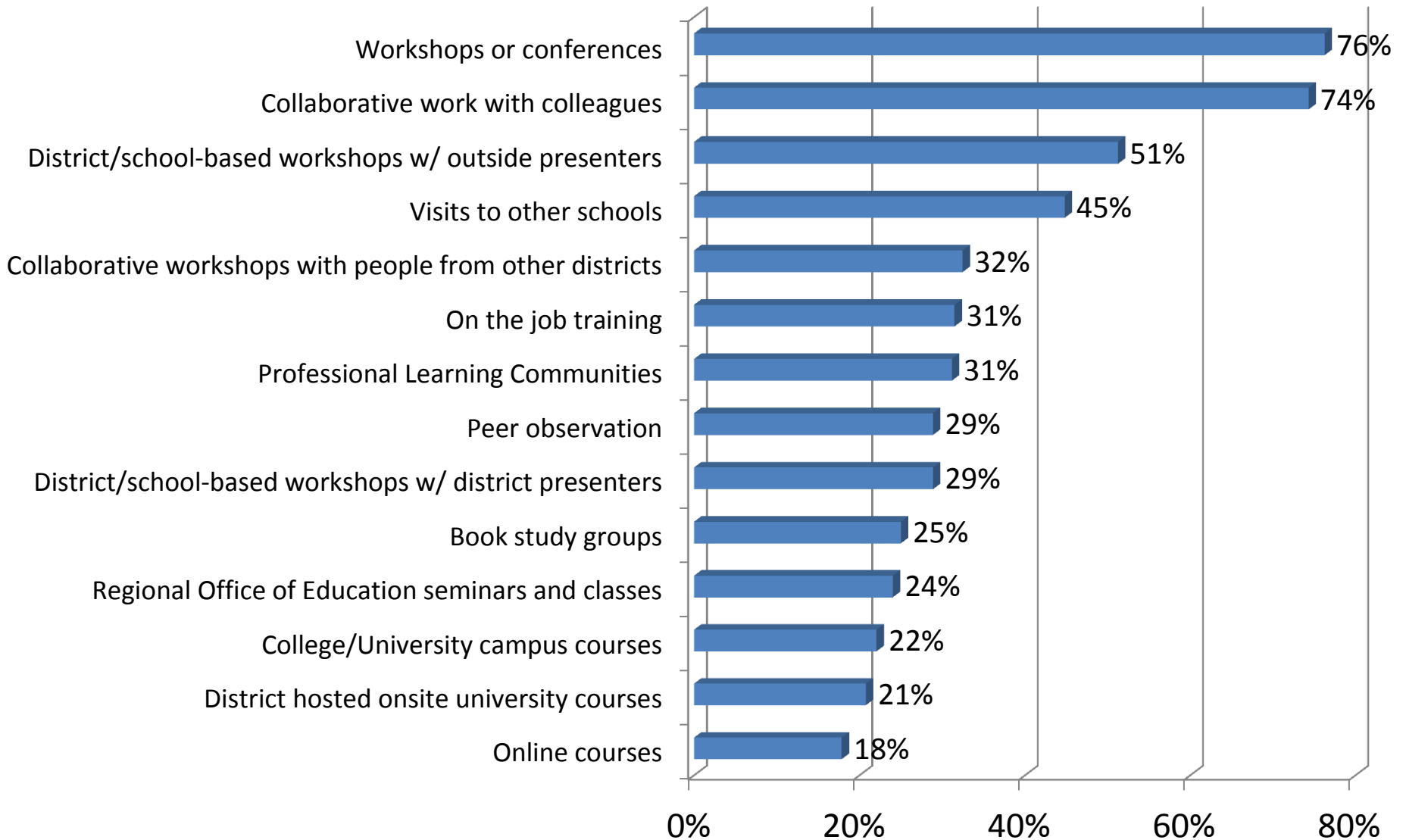
At which location do you spend the most time?



What best describes your position?



Which of the following professional development activities do you prefer?



Engagement

Strongly agree (5), Agree (4), Disagree (2), Strongly disagree (1)

Item	% Strongly agree/Agree	Average
I understand how my work directly contributes to the overall success of our District.	96%	4.42
Parents feel welcome in our school.	96%	4.39
My job is personally satisfying.	95%	4.32
I am proud of our District.	89%	4.09
I have confidence in the leadership of our school.	85%	4.00
I would recommend our District to others seeking employment.	79%	3.87
I have confidence in the leadership of our District.	76%	3.69

Work Environment

Strongly agree (5), Agree (4), Disagree (2), Strongly disagree (1)

Item	% Strongly agree/Agree	Average
Children are safe at school.	99%	4.57
I feel safe at work.	97%	4.54
I get along well with the people with whom I work.	98%	4.53
Adults at school treat children with respect.	98%	4.42
The students in my class get along well.	99%	4.40
The students in my class help each other learn.	98%	4.35
Our classrooms and schools are well maintained.	90%	4.15

Work Environment (Continued)

Strongly agree (5), Agree (4), Disagree (2), Strongly disagree (1)

Item	% Strongly agree/Agree	Average
Children treat other children with respect at school.	94%	4.12
I am satisfied with the technology resources/support available to me.	81%	3.92
I receive the training I need to do my job well.	85%	3.88
I have adequate opportunities for professional development.	80%	3.77
I have been given the materials and supplies I need to do my job effectively.	73%	3.63
I have the resources I need to work with a diverse student population.	72%	3.59
The amount of work I am asked to do is reasonable.	62%	3.29

Communication

Strongly agree (5), Agree (4), Disagree (2), Strongly disagree (1)

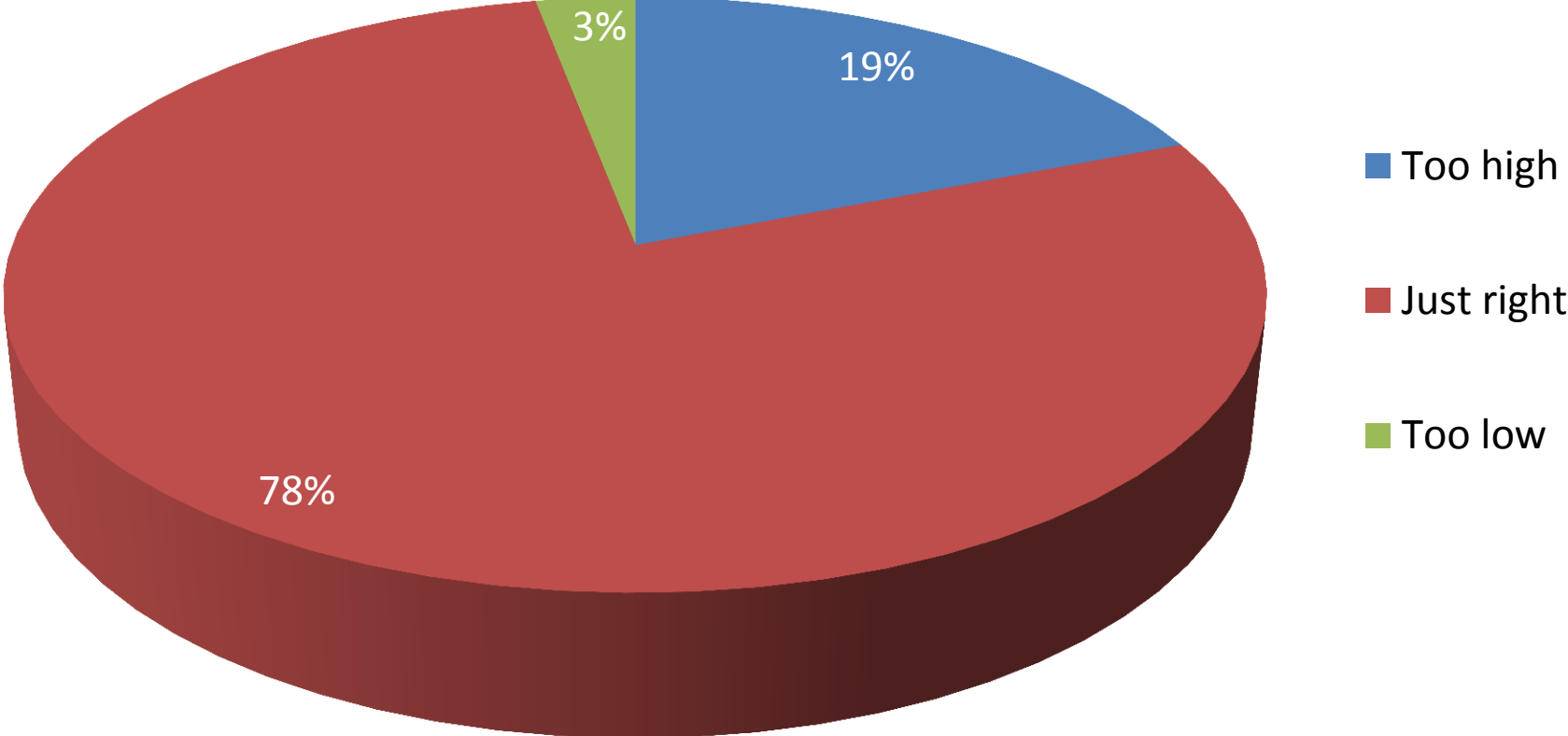
Item	% Strongly agree/Agree	Average
I know what is expected of me at work.	94%	4.24
I feel comfortable sharing my ideas and opinions.	79%	3.85
School/department information is communicated effectively to me.	80%	3.82
I am kept informed about matters important to my work.	80%	3.79
There is good communication between the building administrators and staff.	79%	3.75
I receive feedback that helps me improve my performance.	78%	3.74
I receive credit and recognition when I do a good job.	72%	3.55
I have a good understanding of the long-range plan and goals of the District.	70%	3.55
There is good communication between the District administrators and staff.	70%	3.50

Culture

Strongly agree (5), Agree (4), Disagree (2), Strongly disagree (1)

Item	% Strongly agree/Agree	Average
Students here believe the staff cares about them.	100%	4.52
Our schools can be described as "good places to learn".	98%	4.36
My school works hard to find ways to improve.	97%	4.31
I am satisfied with our school's efforts to prevent bullying.	93%	4.19
Employees here are encouraged to share work-related ideas and suggestions.	92%	4.18
I am encouraged to try new ideas or ways of doing things.	90%	4.14
My school operates as a team.	88%	4.01
Staff members like me can bring about change in my department/school.	80%	3.87
I have adequate opportunities to participate in decisions that affect me.	63%	3.37

Academic expectations in our school are:



Principal

Strongly agree (5), Agree (4), Disagree (2), Strongly disagree (1)

Item	% Strongly agree/Agree	Average
My principal treats me with respect.	92%	4.33
My principal presents a positive image to the school community.	95%	4.32
My principal recognizes my ideas or suggestions for improvement.	80%	3.94
My principal is an effective leader of our building.	83%	3.89
My principal is consistent when administering policies concerning employees.	78%	3.83

Superintendent

Strongly agree (5), Agree (4), Disagree (2), Strongly disagree (1)

Item	% Strongly agree/Agree	Average
The superintendent presents a positive image to the school community.	91%	4.13
I trust that the superintendent will advocate for the best interest of the District to the School Board.	80%	3.89
The superintendent communicates well with the District.	84%	3.88
The superintendent is doing what it takes to make our District successful.	79%	3.79
The superintendent is aware of major concerns of employees.	65%	3.41

School Board

Strongly agree (5), Agree (4), Disagree (2), Strongly disagree (1)

Item	% Strongly agree/Agree	Average
The Board appropriately balances the mission of the District with fiscal responsibility.	65%	3.25
The Board is doing what it takes to make our district successful.	46%	2.78
I trust that the Board will make decisions in the best interest of the students.	44%	2.73
The Board presents a positive image to the school community.	32%	2.41

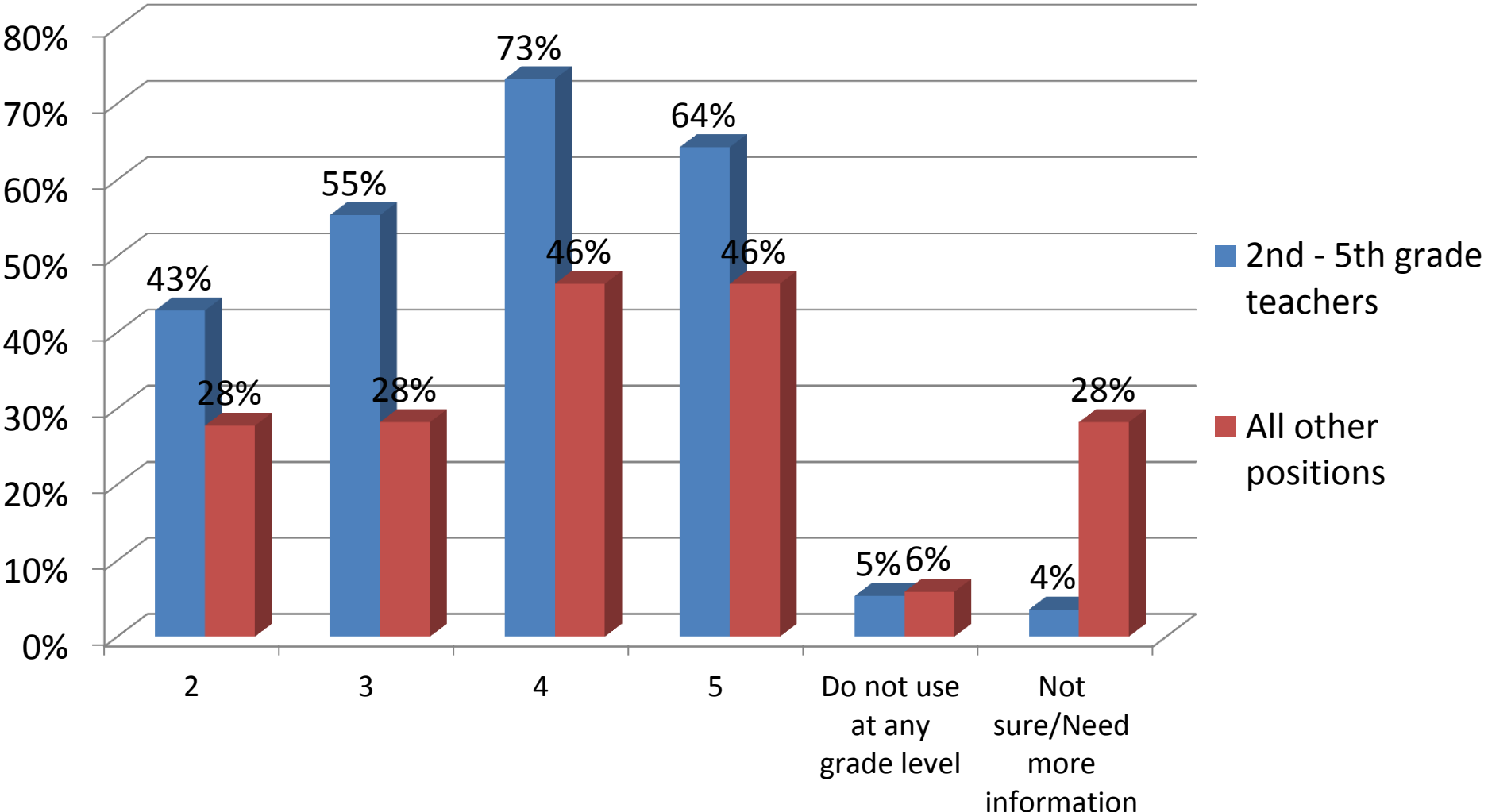
21st Century Initiatives

Please indicate your level of agreement for each item.

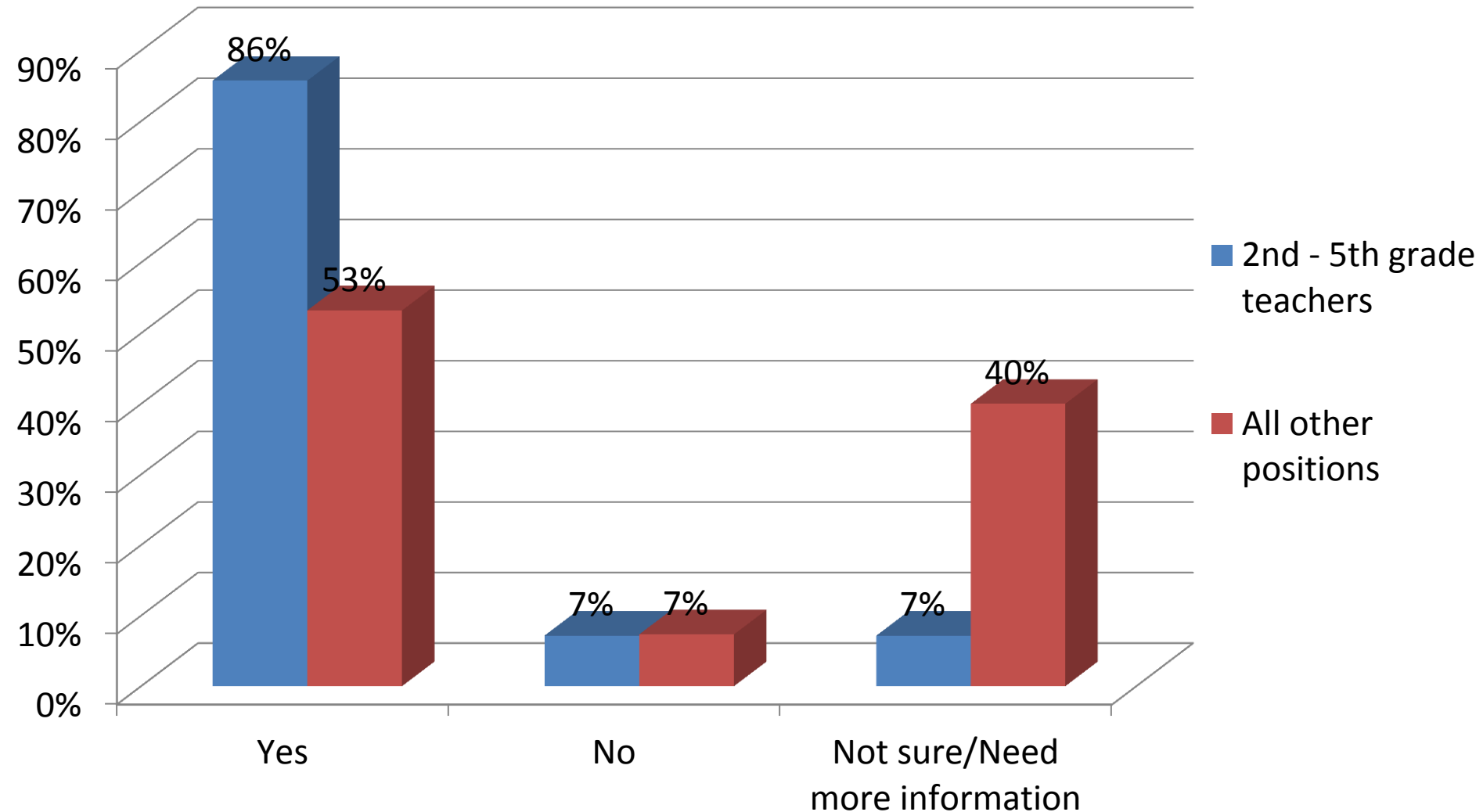
Strongly agree (5), Agree (4), Disagree (2), Strongly disagree (1)

Item	2 nd – 5 th grade teachers	All other positions
Allowing teachers to focus on specific subjects is an effective strategy.	4.66	4.22
Overall, I like the strategy of allowing teachers to specialize.	4.59	4.03
Children respond well to having two main teachers.	4.25	3.73
It is easier for students to apply what they've learned when subjects are integrated.	4.09	4.13

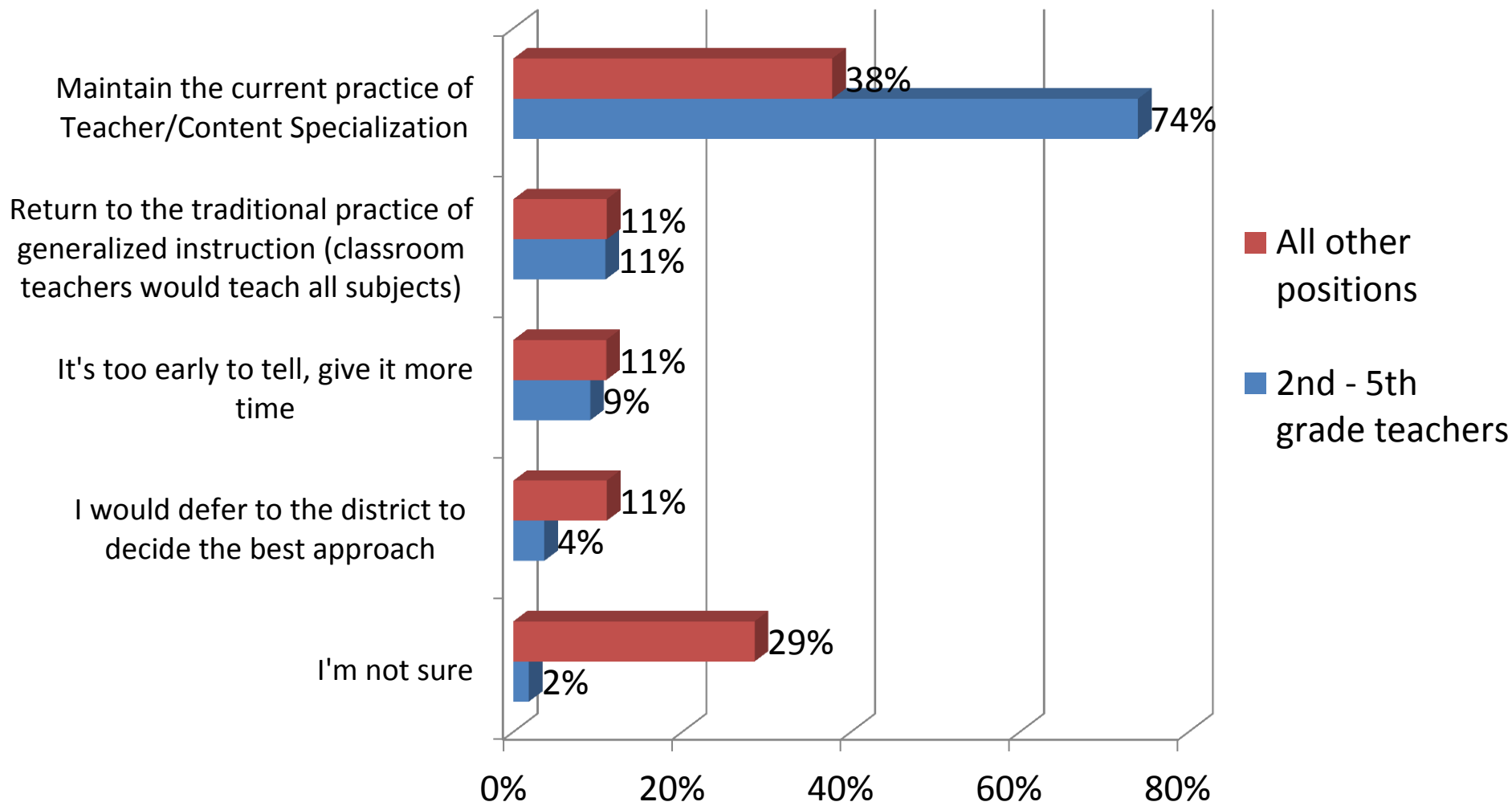
At which grade level do you believe subject level specialization should be implemented? (check all that apply)



Do you feel your students have or will benefit from Teacher/Content Specialization?



What advice would you give the District in terms of continuing to implement the Teacher/Content Specialization strategy?

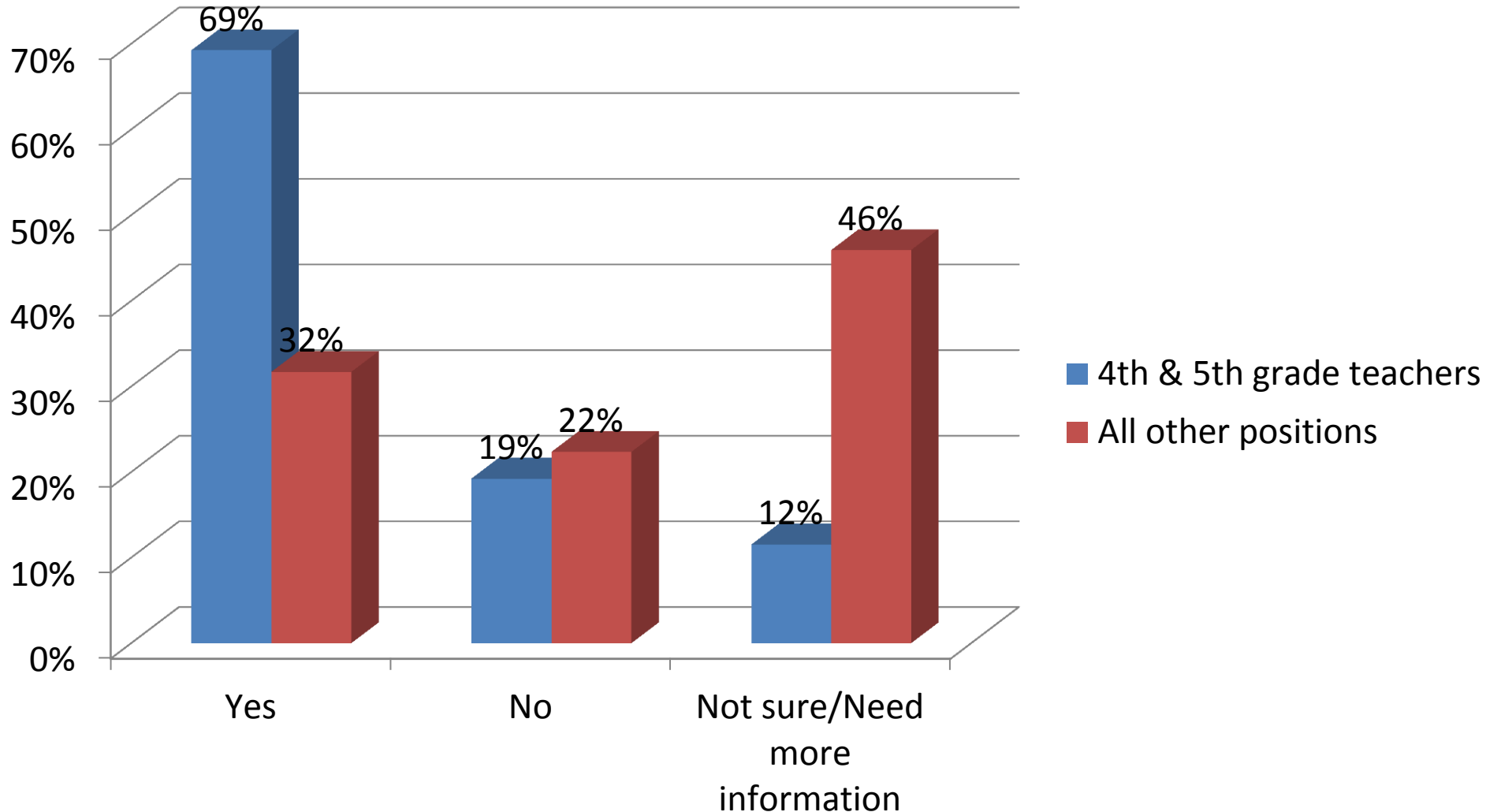


Please indicate your level of agreement for each item.

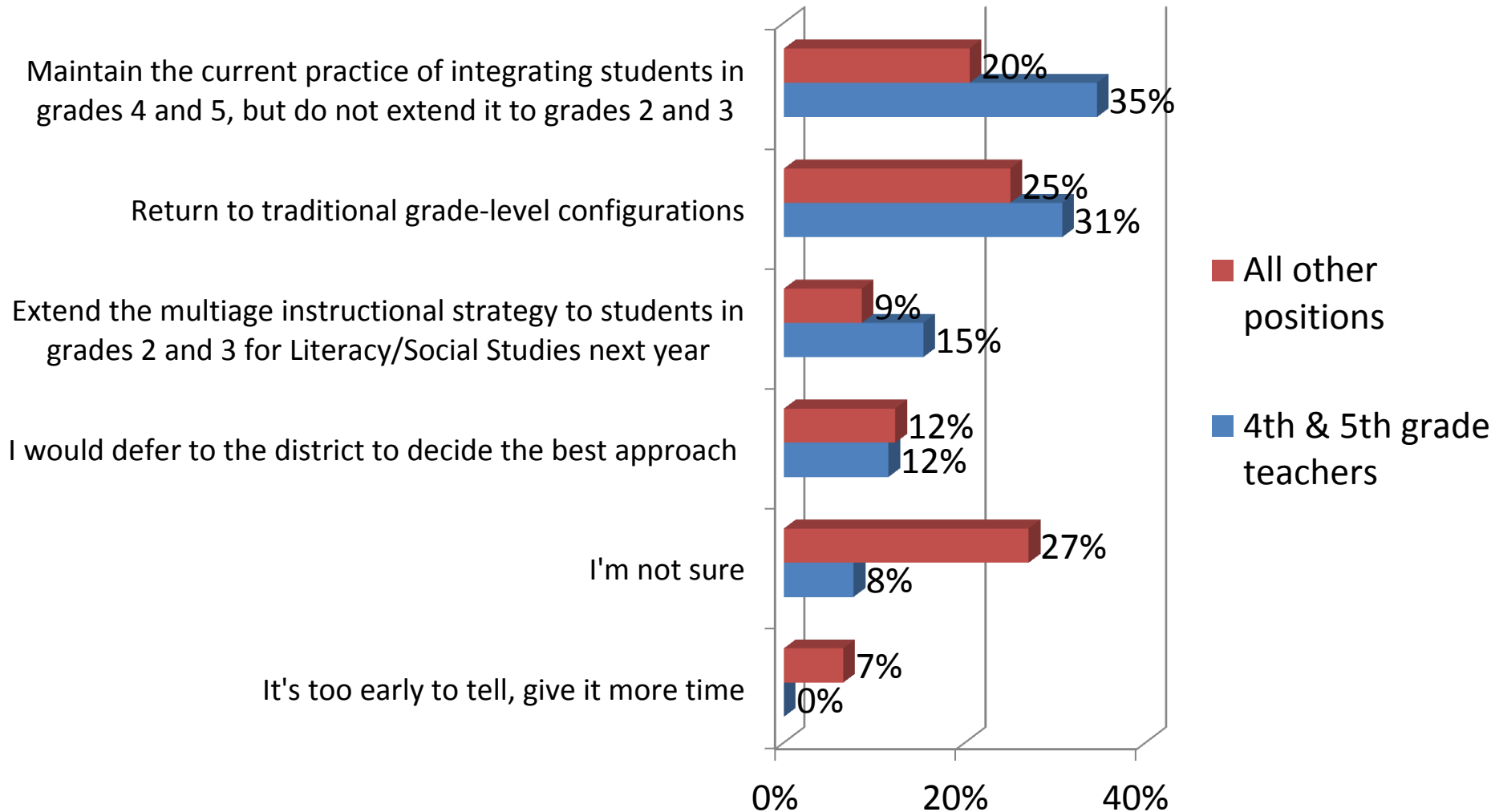
Strongly agree (5), Agree (4), Disagree (2), Strongly disagree (1)

Item	4 th & 5 th grade teachers	All other positions
Overall, my students have had a positive multiage instruction experience.	4.28	3.43
Grouping students with similar learning needs and styles is an effective teaching strategy.	4.15	3.80
Children respond well in an a multiage instructional environment.	3.91	3.23
Multiage instruction is an effective strategy/helps students learn.	3.72	3.23
Overall, I support multiage instruction for students in grades 4/5 in literacy/social studies.	3.54	3.36

Do you feel our students have or will benefit from the multiage instructional strategy?

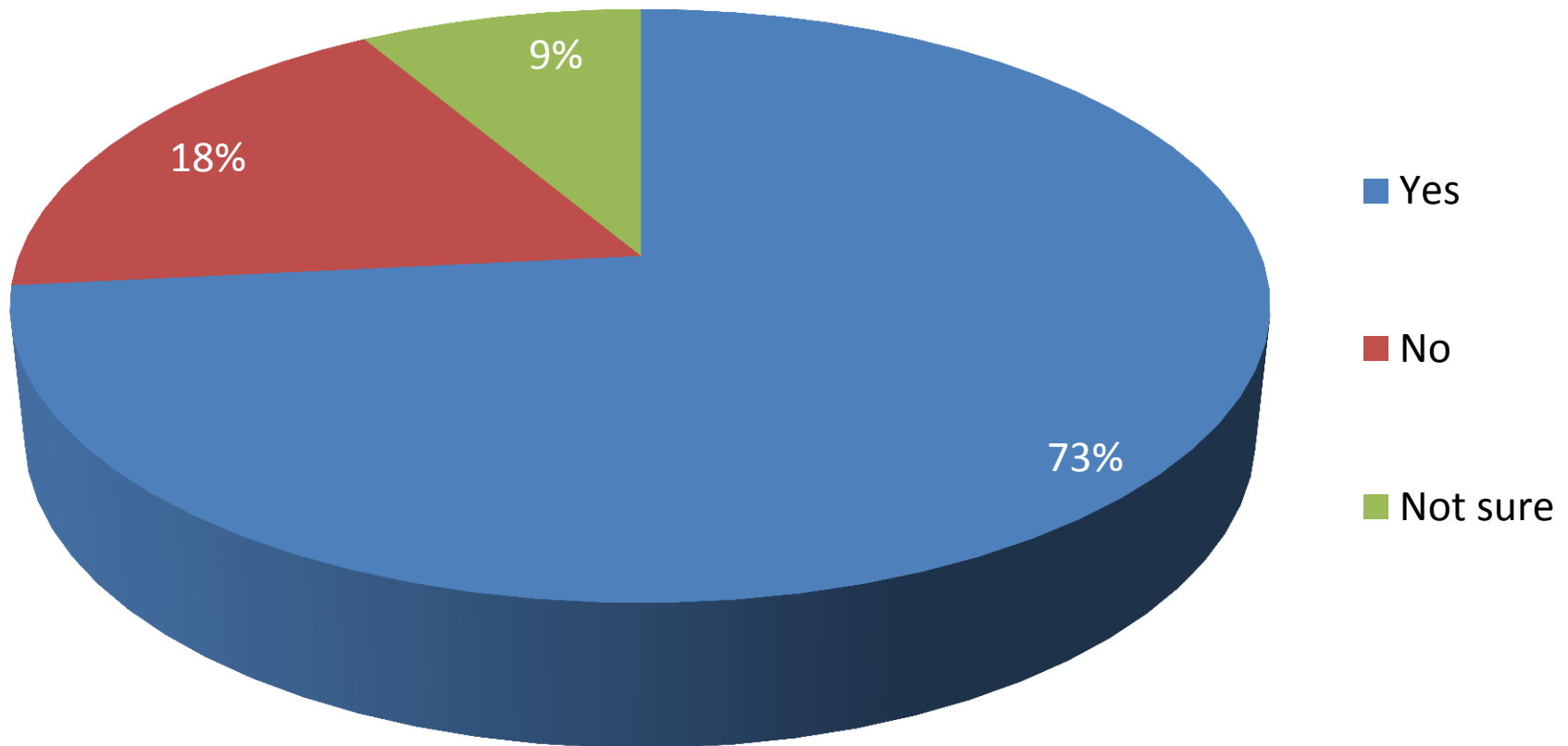


What advice would you give the District in terms of continuing to implement the multiage instructional strategy?



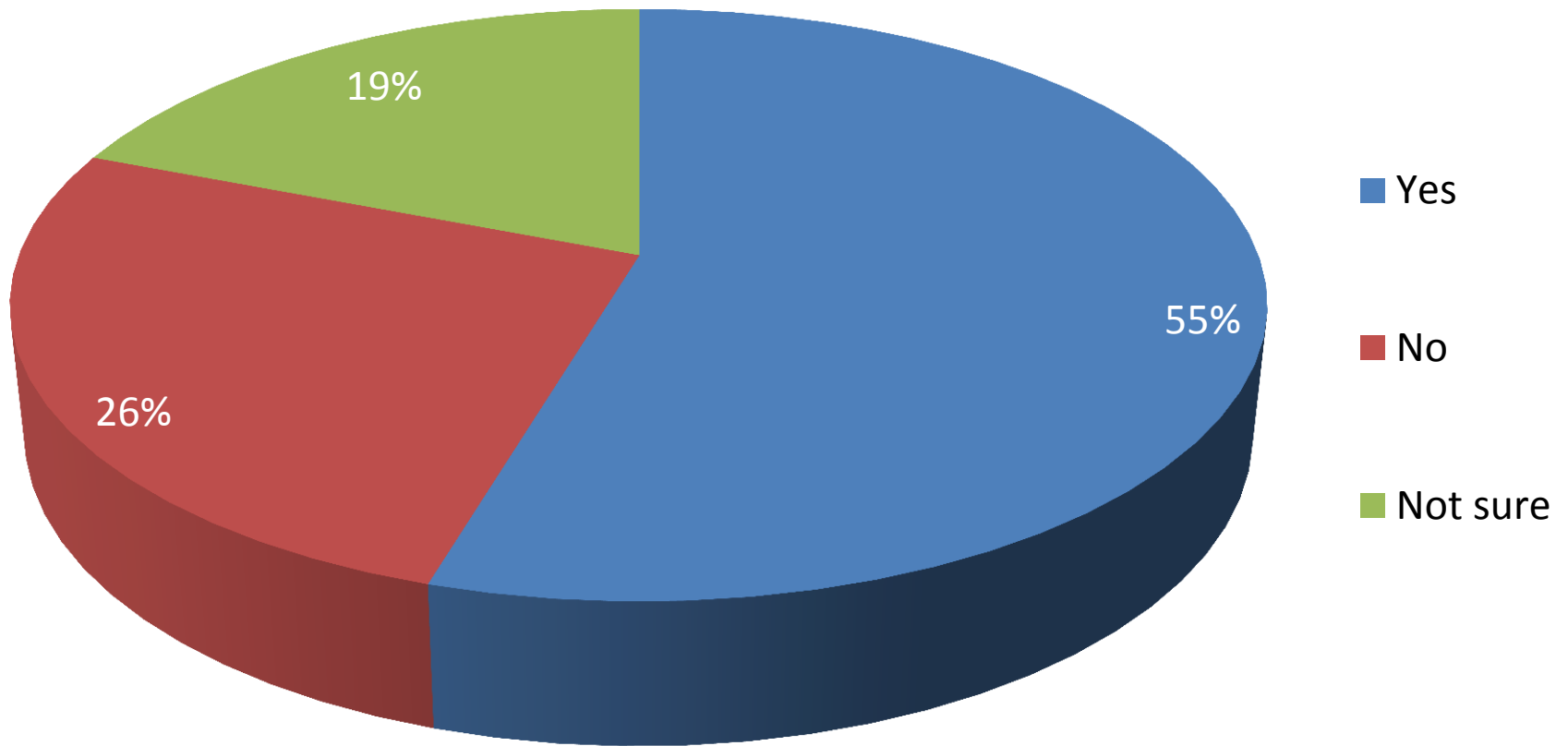
Have you incorporated Problem-Based Learning into your teaching?

(All staff)



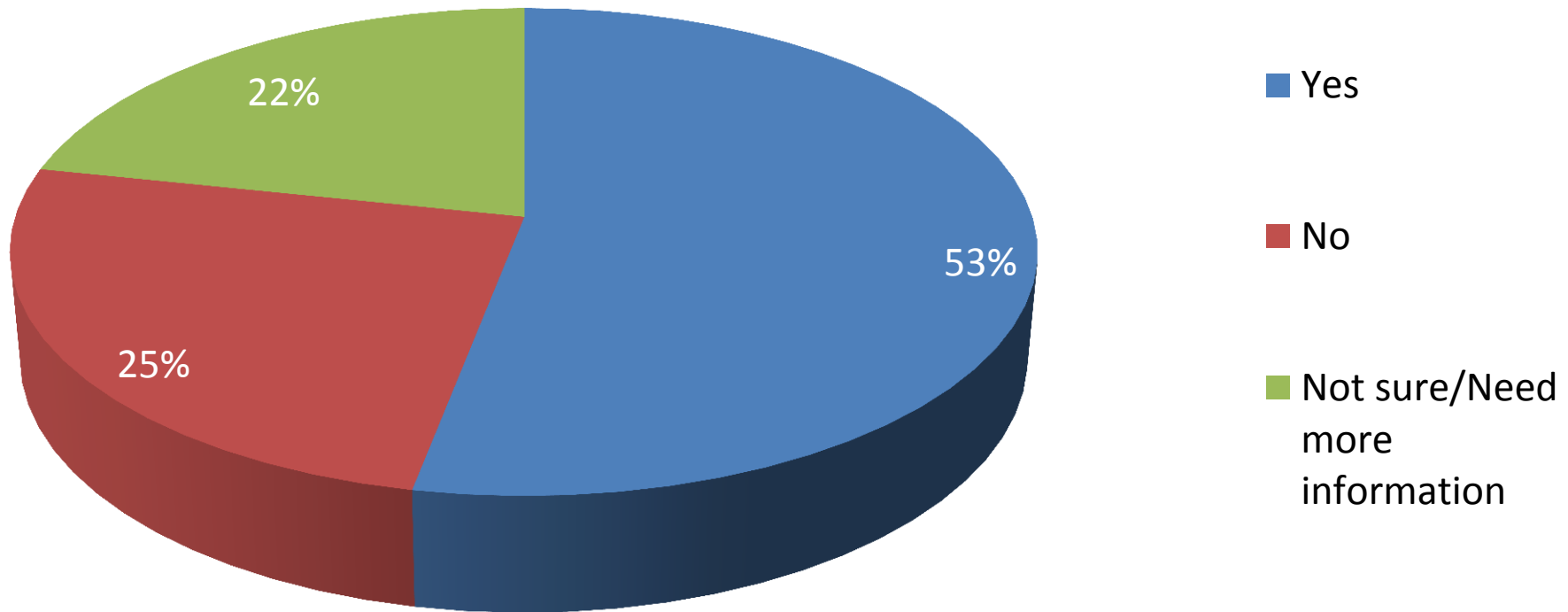
Do you feel you have had adequate training on Problem-Based Learning?

(All staff)

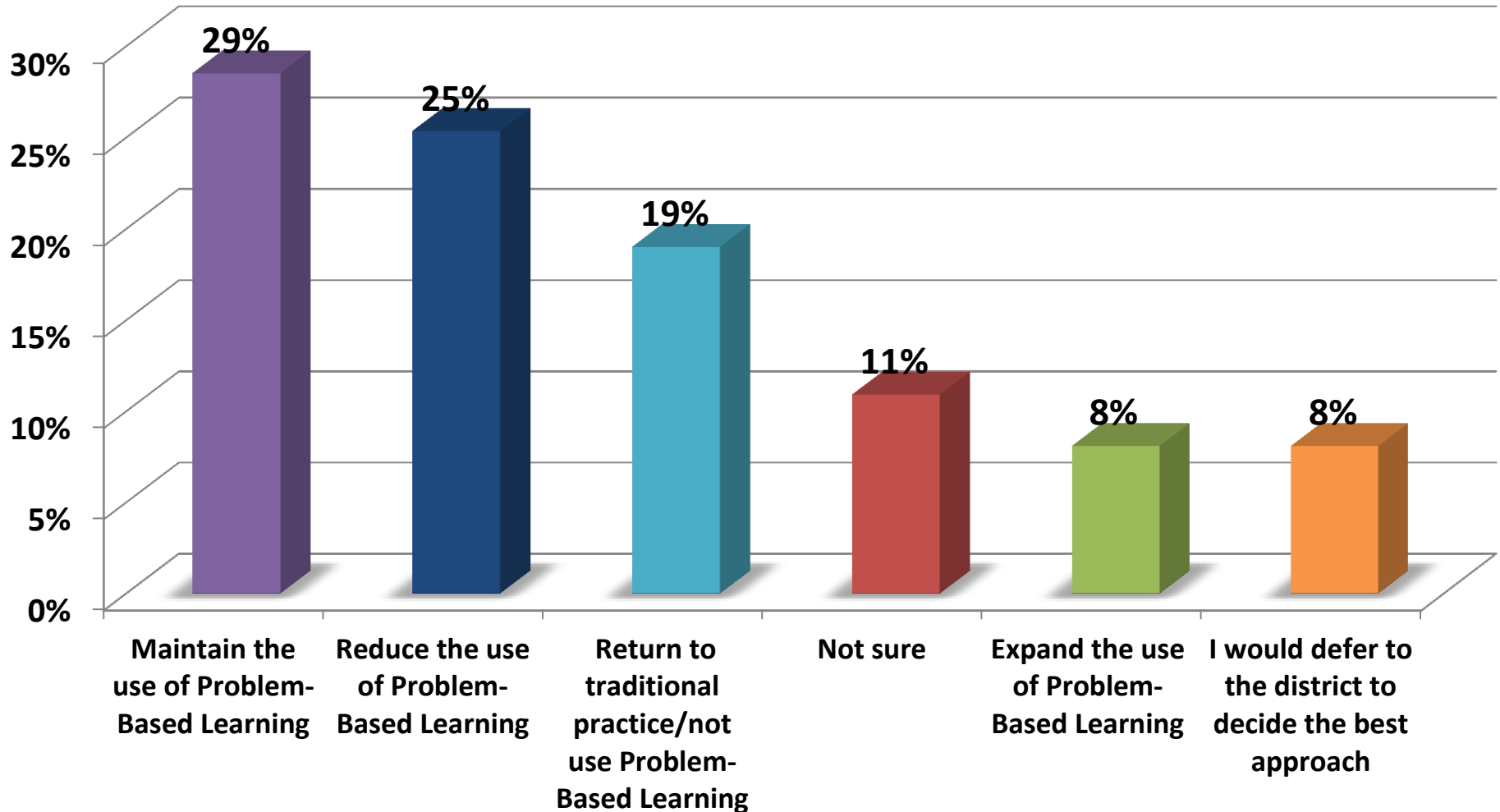


Do you feel our students have or will benefit from Problem-Based Learning?

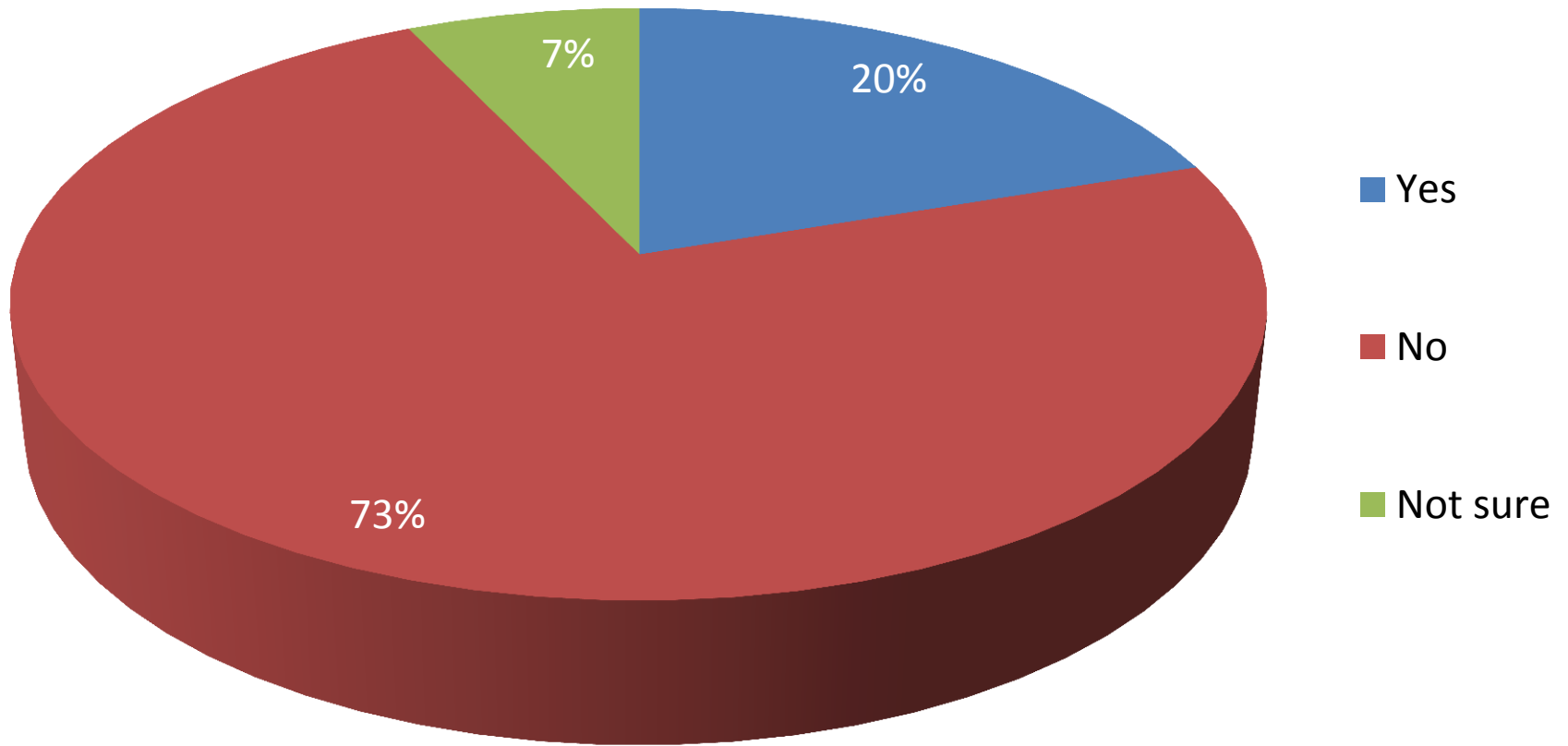
(All staff)



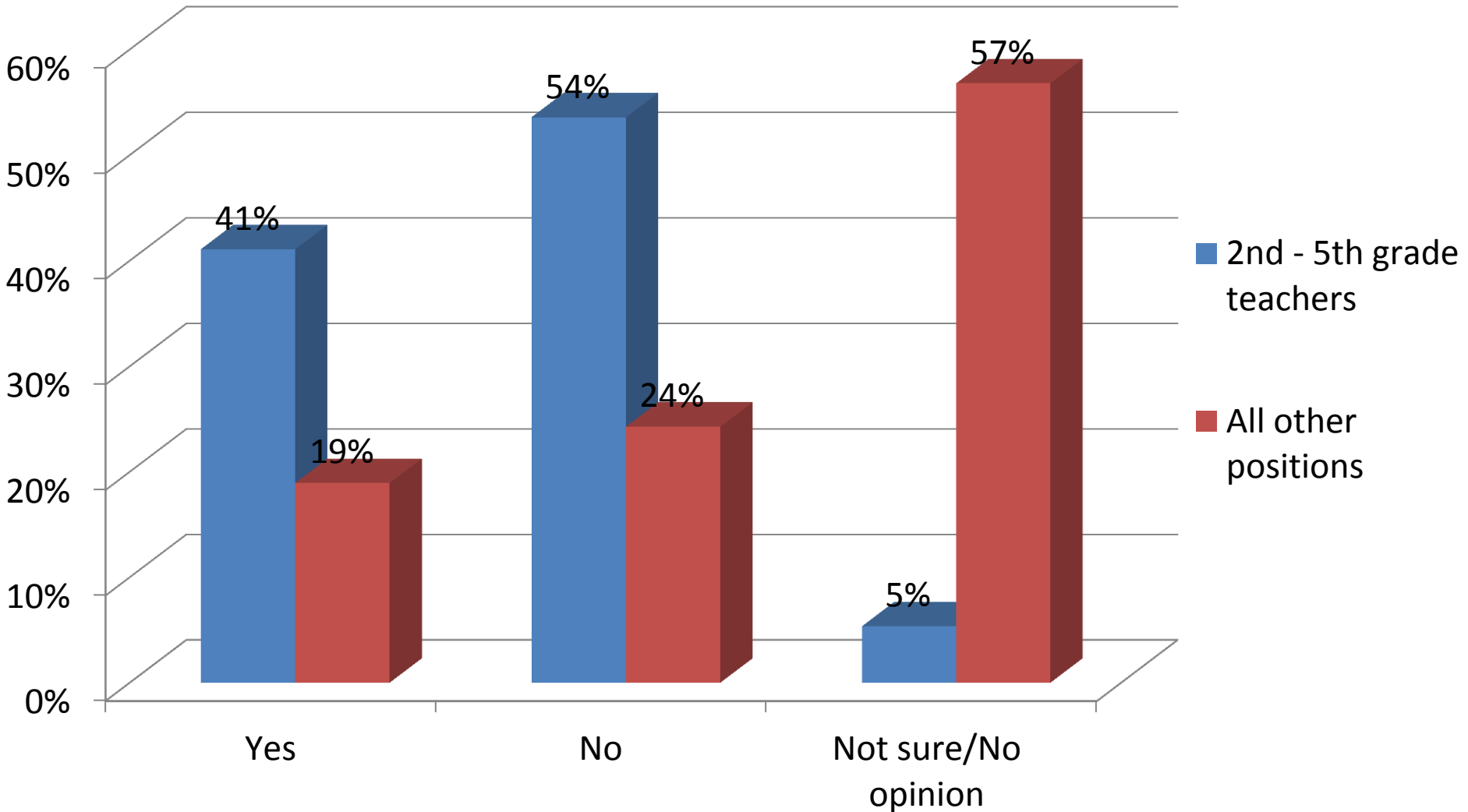
What advice would you give in terms of continuing to use the Problem-Based Learning teaching strategy? *(All staff)*



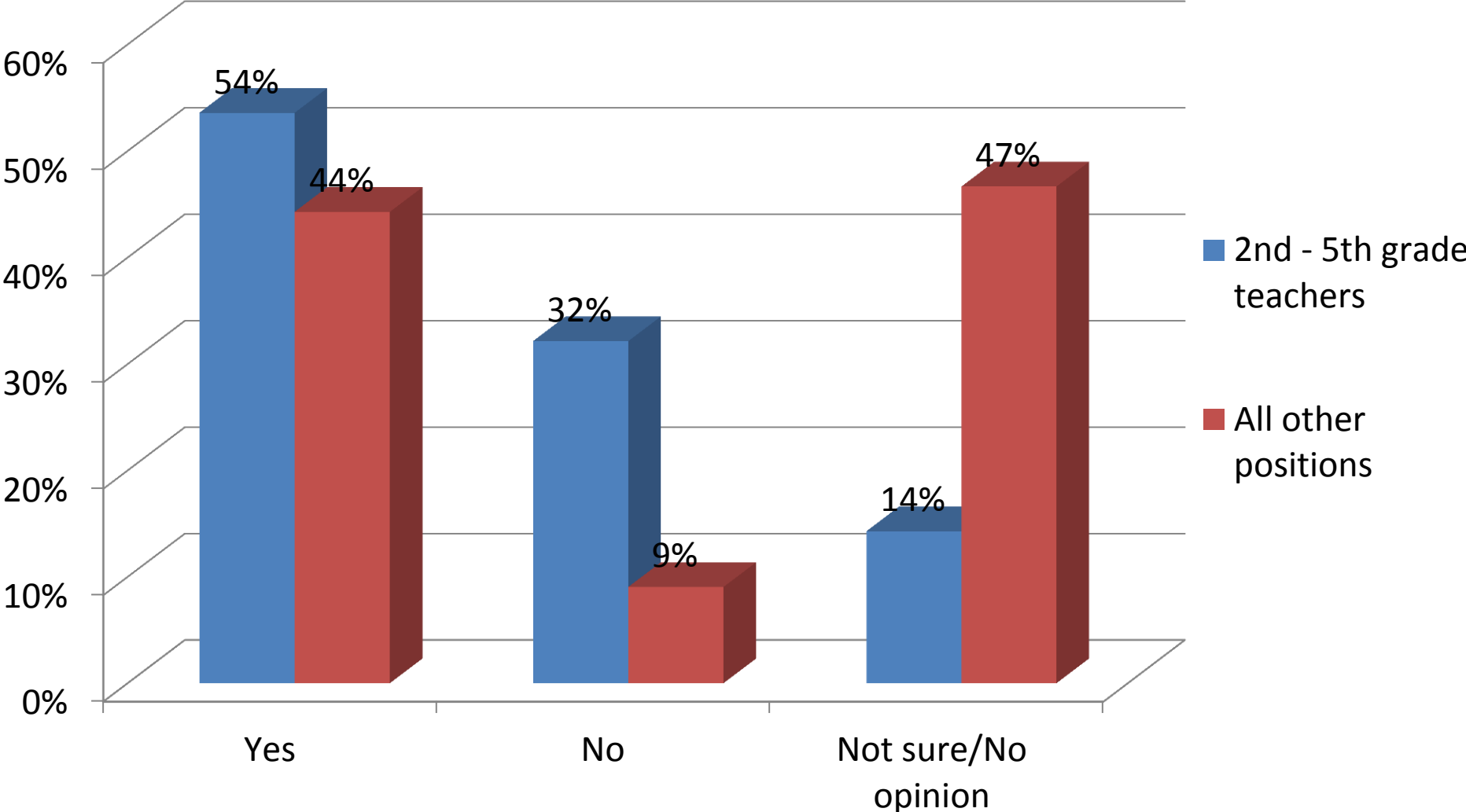
Are you teaching in a Looping class? *(All staff)*



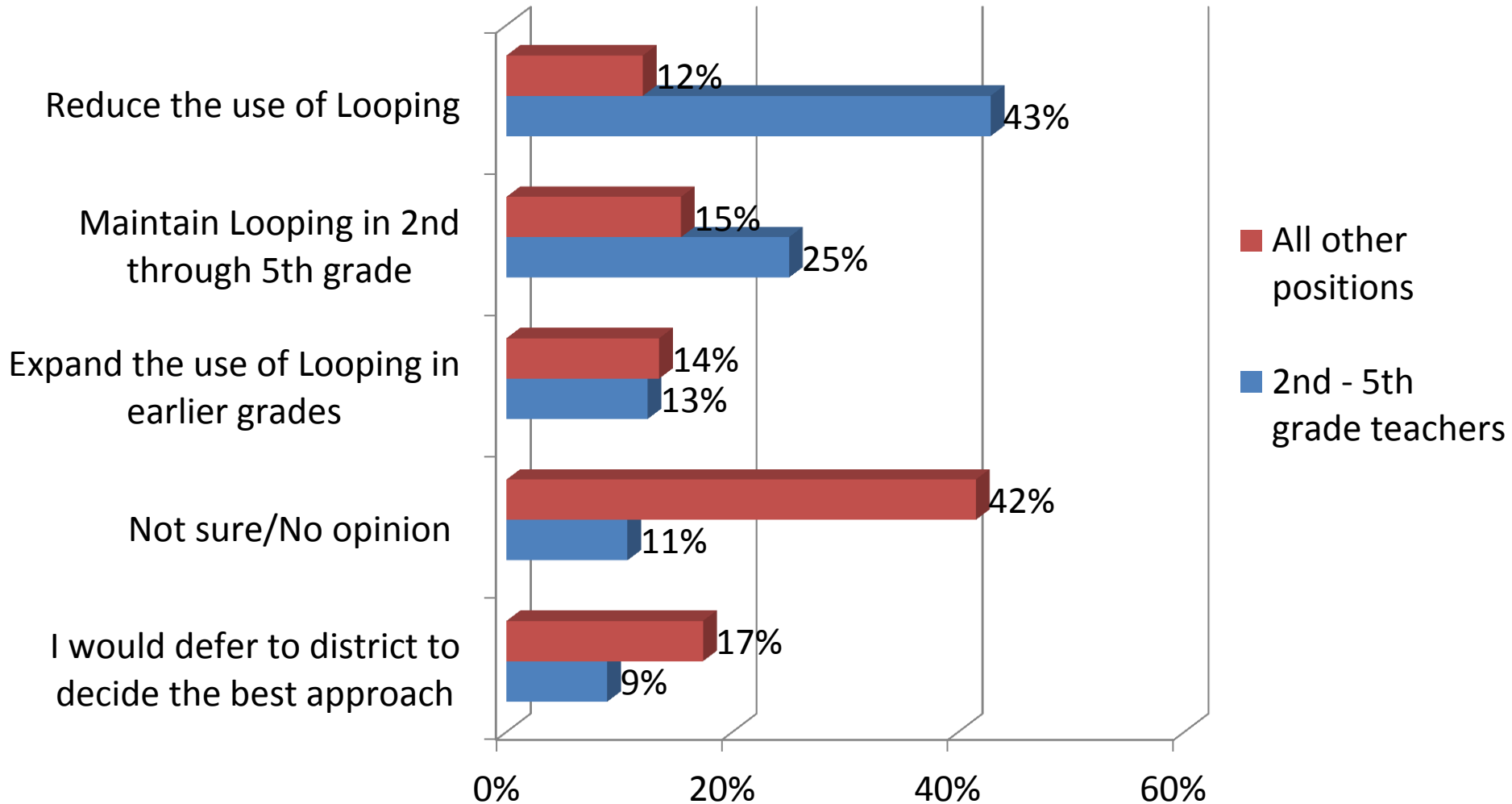
Do you feel you have had adequate training on the Looping concept?



Do you feel our students have or will benefit from Looping?

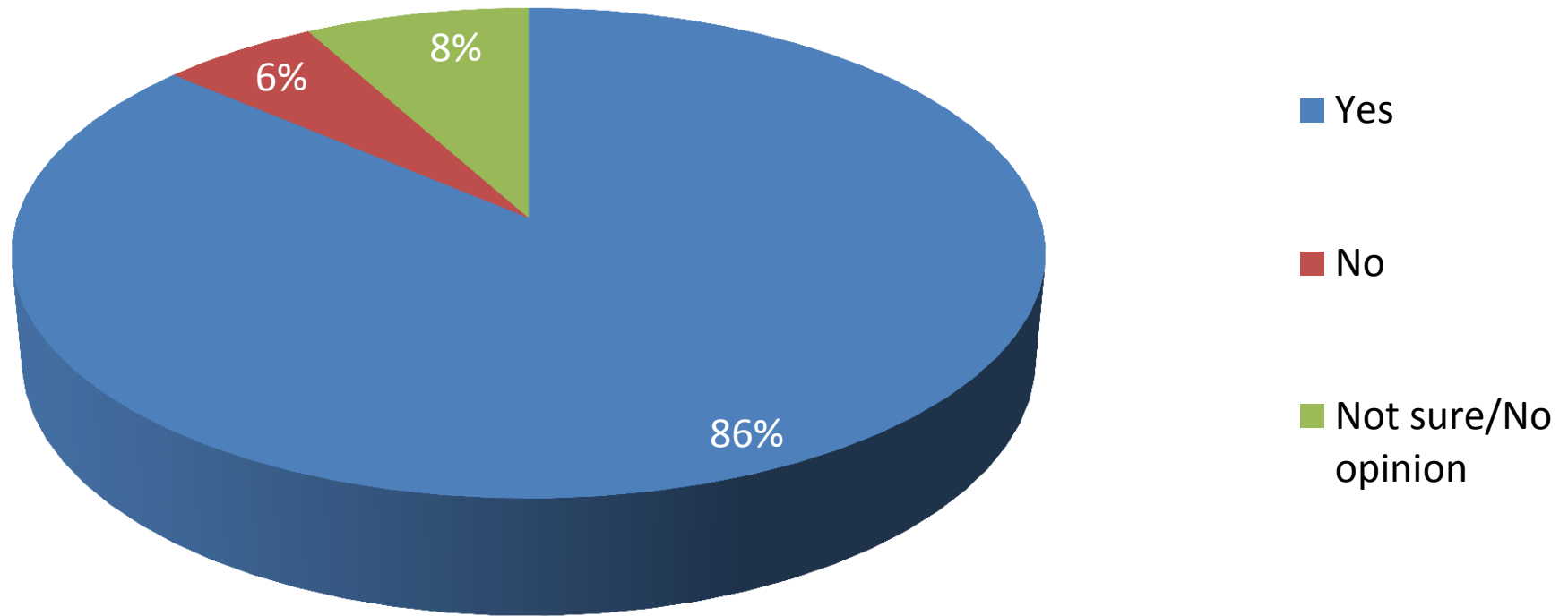


What advice would you give in terms of continuing to use Looping?

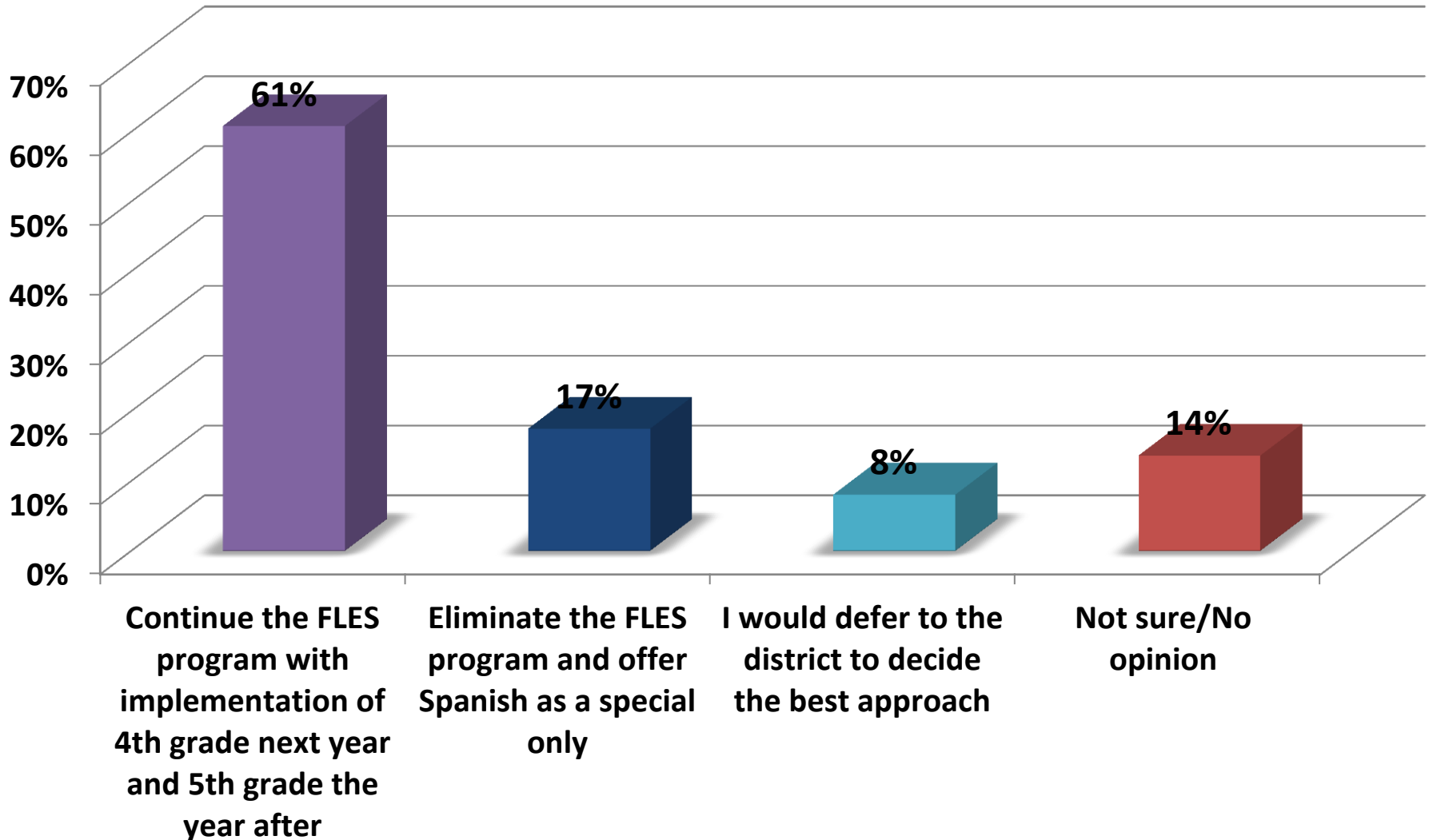


I believe there is a benefit to learning a foreign language at a young age.

(All staff)

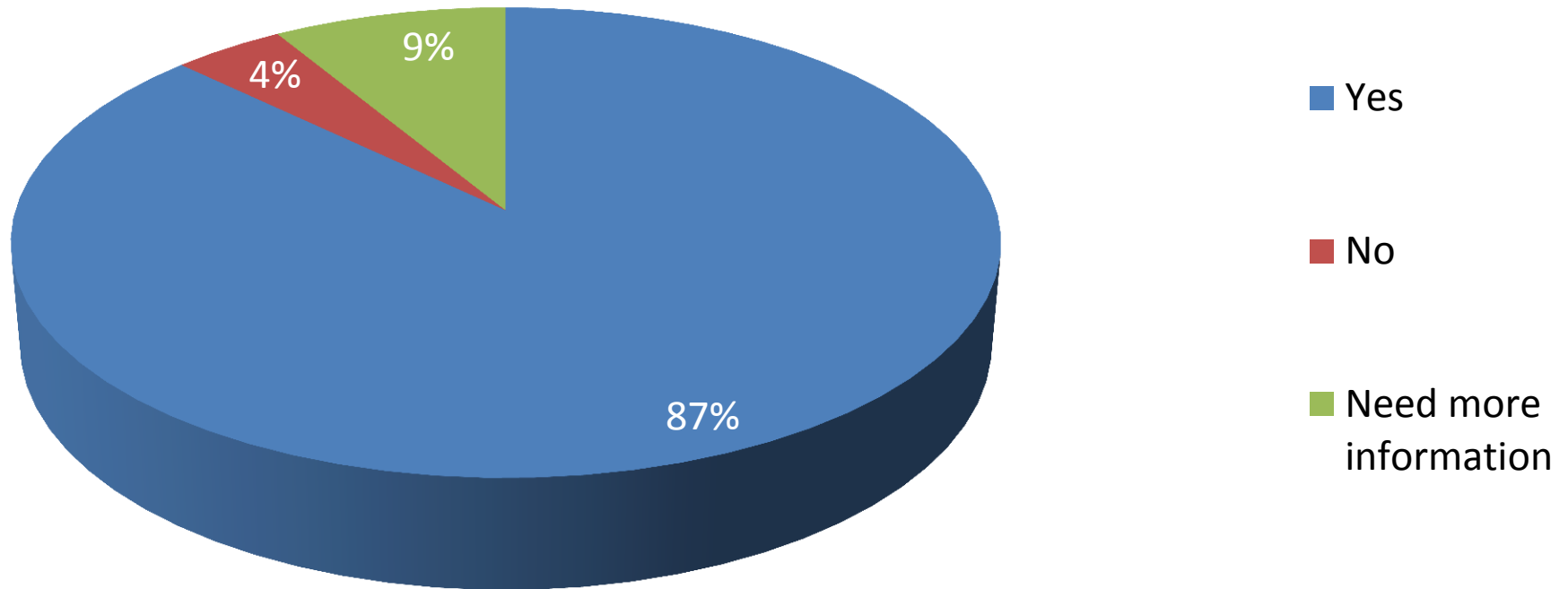


What advice would you give in terms of continuing the FLES program? *(All staff)*



If classroom space was available, would you like to see District 41 provide full-day kindergarten as an option for families?

(All staff)



Overall Satisfaction

Please rate your overall perception of the District in the following areas:

Excellent (4), Good (3), Fair (2), Poor (1)

Item	% Excellent/ Good	Average
Teachers	99%	3.64
Support Staff	95%	3.48
Principal	83%	3.16
District Administration	73%	2.94
Board of Education	35%	2.10

Please indicate your level of agreement for each item.

Strongly agree (5), Agree (4), Disagree (2), Strongly disagree (1)

Item	% Strongly agree/Agree	Average
District 41 does a good job preparing children for the future.	94%	4.15
Overall, I am satisfied with District 41.	89%	4.00
Overall, I am satisfied with District 41 academics.	88%	3.99
District 41 does a good job meeting the needs of English Language Learners.	85%	3.85
District 41 does a good job meeting the needs of all students.	81%	3.79
Overall, I am satisfied with District 41 facilities.	77%	3.65
District 41 uses its money and resources well.	71%	3.60
District 41 does a good job meeting the needs of Special Education students.	66%	3.37
District 41 provides adequate space for students.	59%	3.23

Thank you!