



Glen Ellyn School District 41: Ignite Passion. Inspire Excellence. Imagine Possibilities.

**MINUTES  
GLEN ELLYN SCHOOL DISTRICT 41  
BOARD OF EDUCATION SPECIAL MEETING  
MAY 16, 2016  
6:00 PM**

**CENTRAL SERVICES OFFICES,  
793 NORTH MAIN STREET, GLEN ELLYN, ILLINOIS**

**Call to Order**

The May 16, 2016, 2016 Special Meeting was called to order at 6:04 p.m.

**Roll Call**

Upon the roll being called, the following members answering present: Kurt Buchholz, Stephanie Clark, Drew Ellis, Patrick Escalante, Dean Elger, Joe Bochenski and Erica Nelson.

**Public Participation**

Parent Lisa Brooks commented on her public participation from the previous meeting and reminded the board of her request to form a Special Education task force to allow for communication between parents and staff.

**Discuss Items**

1. Long Range Plan: Dr. Gordon provided a brief review of the Board's work of identifying Board priorities, convictions and beliefs and the indicators of success. He noted that the Board's work served as the blue print of the new Long Range Plan (LRP) and the primary purpose of the meeting was to share the feedback he and his administrative team have collected since February. Before reviewing the feedback, Dr. Gordon noted that it was important to define the components of the LRP to assist with a better understanding of how the plan will be built.

The components include:

- Board Strategic Priorities - The Board's beliefs and convictions; these were used to set the structure for the Long Range Plan.
- Indicators of Success - Board crafted language intended to guide the outcomes and what success will look like.
- Key Performance Indicators (KPI) - Measurable values that demonstrate how effectively the school district is achieving indicators of success. KPIs are similar to benchmarks.
- Baseline and Targets - The measurement of where we are currently and where we plan to go.
- Measurement Source - The measurement tool to determine outcomes
- Action Steps - The steps staff will take to implement the LRP and attain the KPIs.

Dr. Gordon noted that he and his administrative team collected feedback from staff who serve on the teams for excellence and PTA parents. Using this feedback, cabinet members drafted suggested edits to the Board's indicators. The Board and

administrative team reviewed these edits and through discussion and collaboration came to agreement on revised indicators.

During the discussion, the board and staff also indicated which indicators were more appropriate as KPIs or action steps and asked Dr. Gordon to include these in the plan as appropriate. At the conclusion of the discussion Dr. Gordon stated he would share with the board the revised indicators for a final review. Staff would then build this language into LRP, realign the appropriate KPIs and measures and return to the board for further discussion. The board requested a two- to four-week lead time for review before the next meeting on the LRP.

### **Action Items**

1. Personnel Report: *Board members Ellis motioned and Elger seconded to approve the personnel report which includes employment recommendations and resignations as presented. On a roll call vote answering "Aye": Bochenski, Elger, Clark, Buchholz, Ellis, Buchholz and Nelson answering "Nay": None. Motion passed.*

### **Adjourn to Closed Session**

*Board members Elger moved and Ellis seconded to adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. On a roll call vote answering "Aye": Bochenski, Elger, Clark, Buchholz, Ellis, Buchholz and Nelson answering "Nay" None.*

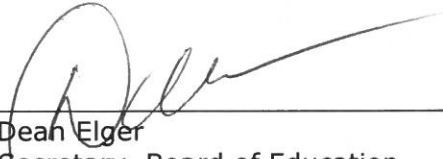
### **Adjourn Meeting**

At 9:32 pm Board member Elger motioned and Ellis seconded to adjourn the May 16, 2016 special meeting. Motion approved by unanimous voice vote.

Respectfully submitted,

Nancy Mogk, Recording Secretary

  
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Erica Nelson  
President, Board of Education

  
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Dean Elger  
Secretary, Board of Education

Minutes approved: May 23, 2016

**Glen Ellyn School District #41  
Board Report**

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**Date:** May 16, 2016

**Title:** Personnel Report – Final

**Contact:** Laurie Campbell, Assistant Superintendent for Human Resources

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**Long-Range Plan Focus:** The recommendations contained in this Personnel Report support Goal #2, Development of Human Capital, of the Superintendent's Long-Range Plan.

**Employment Recommendation:**

<b>Name</b>	<b>School</b>	<b>Position</b>	<b>Placement/Salary</b>	<b>Effective Date</b>
Motel, Daniel	CSO	Temporary Summer Technology Support	\$9.50 per hour	June 06, 2016
Roberts, William	CSO	Temporary Summer Technology Support	\$9.50 per hour	June 06, 2016

**Resignations:**

<b>Name</b>	<b>School</b>	<b>Position</b>	<b>Effective Date</b>
Campbell, Laurie	CSO	Assistant Superintendent for Human Resources	June 30, 2016
Devore, Sandra	Hadley	Lunchroom/ Playground Supervisor	May 13, 2016
Irvin, Amy	Hadley	Math Coach	End of the 2015-2016 School Term
Panos, Irene	Forest Glen	Food Server 2 Hours Per Day	End of the 2015-2016 School Term

**Recommendation:** It is recommended that the Board accept the actions included in this Personnel Report as presented.

**Board of Education Meeting  
Special Meeting  
May 16, 2016**

Please sign in so that we may have record of your attendance.  
**If you wish to provide public participation, please indicate below.**

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